

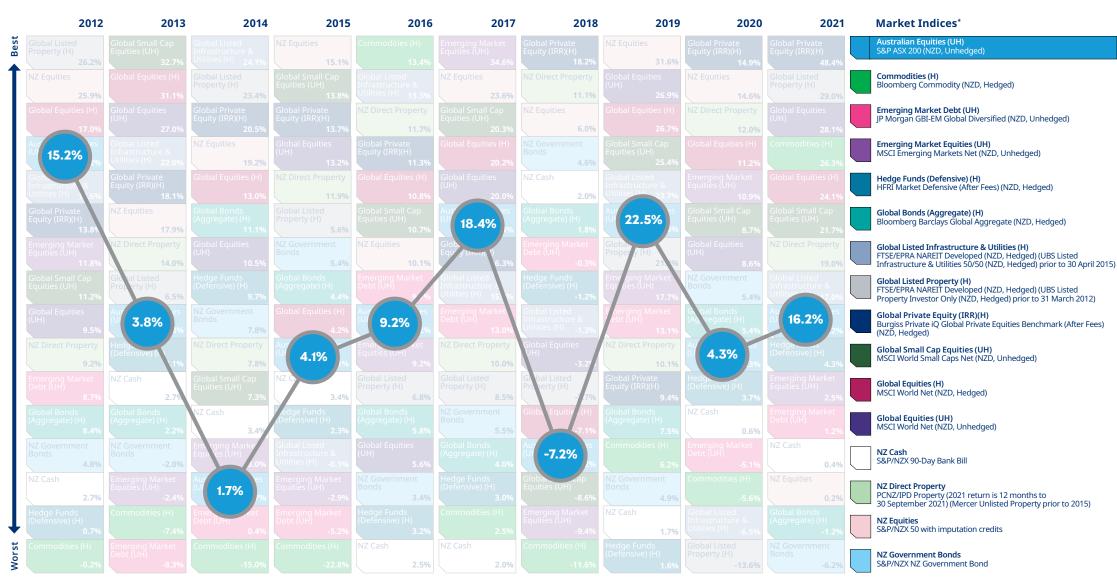
											to view its trend through the decade.
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Market Indices*
<ul> <li>Best</li> </ul>	Global Listed Property (H) <b>26.2%</b>	Global Small Cap Equities (UH) <b>32.7%</b>	Global Listed Infrastructure & Utilities (H) <b>24.1%</b>	NZ Equities	Commodities (H) 13.4%	Emerging Market Equities (UH) <b>34.6%</b>	Global Private Equity (IRR)(H) <b>18.2%</b>	NZ Equities 31.6%	Global Private Equity (IRR)(H) <b>14.9%</b>	Global Private Equity (IRR)(H) <b>48.4%</b>	Australian Equities (UH) S&P ASX 200 (NZD, Unhedged)
Î	NZ Equities	Global Equities (H) <b>31.1%</b>	Global Listed Property (H) <b>23.4%</b>	Global Small Cap Equities (UH) <b>13.8%</b>	Global Listed Infrastructure & Utilities (H) <b>13.3%</b>	NZ Equities	NZ Direct Property	Global Equities (UH) <b>26.9%</b>	NZ Equities	Global Listed Property (H) <b>29.0%</b>	Commodities (H) Bloomberg Commodity (NZD, Hedged)
	Global Equities (H) <b>17.0%</b>	Global Equities (UH) <b>27.0%</b>	Global Private Equity (IRR)(H) <b>20.5%</b>	Global Private Equity (IRR)(H) <b>13.7%</b>	NZ Direct Property	Global Small Cap Equities (UH) <b>20.3%</b>	NZ Equities	Global Equities (H) <b>26.7%</b>	NZ Direct Property	Global Equities (UH) <b>28.1%</b>	Emerging Market Debt (UH) JP Morgan GBI-EM Global Diversified (NZD, Unhedged)
	Australian Equities (UH) <b>15.2%</b>	Global Listed Infrastructure & Utilities (H) 22.0%	NZ Equities	Global Equities (UH) <b>13.2%</b>	Global Private Equity (IRR)(H) <b>11.3%</b>	Global Equities (H) <b>20.2%</b>	NZ Government Bonds <b>4.6%</b>	Global Small Cap Equities (UH) <b>25.4%</b>	Global Equities (H) <b>11.2%</b>	Commodities (H) <b>26.3%</b>	Emerging Market Equities (UH) MSCI Emerging Markets Net (NZD, Unhedged)
	Global Listed Infrastructure & Utilities (H) <b>14.6%</b>	Global Private Equity (IRR)(H) <b>18.1%</b>	Global Equities (H) <b>13.0%</b>	NZ Direct Property 11.9%	Global Equities (H) <b>10.8%</b>	Global Equities (UH) <b>20.0%</b>	NZ Cash 2.0%	Global Listed Infrastructure & Utilities (H) <b>23.7%</b>	Emerging Market Equities (UH) <b>10.9%</b>	Global Equities (H) <b>24.1%</b>	Hedge Funds (Defensive) (H) HFRI Market Defensive (After Fees) (NZD, Hedged)
	Global Private Equity (IRR)(H) <b>13.8%</b>	NZ Equities	Global Bonds (Aggregate) (H) <b>11.1%</b>	Global Listed Property (H) <b>5.6%</b>	Global Small Cap Equities (UH) <b>10.7%</b>	Australian Equities (UH) <b>18.4%</b>	Global Bonds (Aggregate) (H) <b>1.8%</b>	Australian Equities (UH) <b>22.5%</b>	Global Small Cap Equities (UH) <b>8.7%</b>	Global Small Cap Equities (UH) <b>21.7%</b>	Global Bonds (Aggregate) (H) Bloomberg Barclays Global Aggregate (NZD, Hedged)
	Emerging Market Equities (UH) <b>11.8%</b>	NZ Direct Property 14.0%	Global Equities (UH) <b>10.5%</b>	NZ Government Bonds <b>5.4%</b>	NZ Equities	Global Private Equity (IRR)(H) <b>16.3%</b>	Emerging Market Debt (UH) <b>-0.3%</b>	Global Listed Property (H) <b>21.4%</b>	Global Equities (UH) <b>8.6%</b>	NZ Direct Property	Global Listed Infrastructure & Utilities (H) FTSE/EPRA NAREIT Developed (NZD, Hedged) (UBS Listed Infrastructure & Utilities 50/50 (NZD, Hedged) prior to 30 April 2015)
	Global Small Cap Equities (UH) <b>11.2%</b>	Global Listed Property (H) <b>6.5%</b>	Hedge Funds (Defensive) (H) <b>9.7%</b>	Global Bonds (Aggregate) (H) <b>4.4%</b>	Emerging Market Debt (UH) <b>9.7%</b>	Global Listed Infrastructure & Utilities (H) <b>15.7%</b>	Hedge Funds (Defensive) (H) - <b>1.2%</b>	Emerging Market Equities (UH) <b>17.7%</b>	NZ Government Bonds <b>5.4%</b>	Global Listed Infrastructure & Utilities (H) <b>17.0%</b>	Global Listed Property (H) FTSE/EPRA NAREIT Developed (NZD, Hedged) (UBS Listed Property Investor Only (NZD, Hedged) prior to 31 March 2012)
	Global Equities (UH) <b>9.5%</b>	Australian Equities (UH) <b>3.8%</b>	NZ Government Bonds <b>7.8%</b>	Global Equities (H) 4.2%	Australian Equities (UH) <b>9.2%</b>	Emerging Market Debt (UH) <b>13.0%</b>	Global Listed Infrastructure & Utilities (H) <b>-1.3%</b>	Emerging Market Debt (UH) <b>13.1%</b>	Global Bonds (Aggregate) (H) <b>5.4%</b>	Australian Equities (UH) 16.2%	Global Private Equity (IRR)(H) Burgiss Private iQ Global Private Equities Benchmark (After Fees) (NZD, Hedged)
	NZ Direct Property	Hedge Funds (Defensive) (H) <b>3.1%</b>	NZ Direct Property	Australian Equities (UH) 4.1%	Emerging Market Equities (UH) <b>9.2%</b>	NZ Direct Property	Global Equities (UH) - <b>3.2%</b>	NZ Direct Property 10.1%	Australian Equities (UH) 4.3%	Hedge Funds (Defensive) (H) <b>4.3%</b>	Global Small Cap Equities (UH) MSCI World Small Caps Net (NZD, Unhedged)
	Emerging Market Debt (UH) <b>8.7%</b> Global Bonds	NZ Cash 2.7% Global Bonds	Global Small Cap Equities (UH) <b>7.3%</b> NZ Cash	NZ Cash 3.4% Hedge Funds	Global Listed Property (H) Global Bonds	Global Listed Property (H) 8.5%	Global Listed Property (H) -3.7% Global Equities (H)	Global Private Equity (IRR)(H) 9.4% Global Bonds	Hedge Funds (Defensive) (H) <b>3.7%</b> NZ Cash	Emerging Market Equities (UH) <b>2.5%</b> Emerging Market	Global Equities (H) MSCI World Net (NZD, Hedged)
	(Aggregate) (H) 8.4%	(Aggregate) (H) 2.2%	3.4%	(Defensive) (H) 2.3%	(Aggregate) (H) 5.8% Global Equities	Bonds 5.5% Global Bonds	-7.1% Australian Equities	(Aggregate) (H) 7.5%	0.6%	Debt (UH) 1.2%	Global Equities (UH) MSCI World Net (NZD, Unhedged)
	Bonds 4.8%	Bonds - <b>2.0%</b>	Equities (UH) 3.0%	Infrastructure & Utilities (H) <b>-0.1%</b>	(UH) NZ Government	(Aggregate) (H) 4.0% Hedge Funds	(UH) Global Small Cap	6.2%	Debt (UH) -5.1%	NZ Equities	NZ Cash S&P/NZX 90-Day Bank Bill
	2.7%	Emerging Market Equities (UH) -2.4% Commodities (H)	(UH) Emerging Market	Emerging Market Equities (UH) -2.9% Emerging Market	Bonds 3.4% Hedge Funds	(Defensive) (H) 3.0%	Equities (UH) -8.6%	Bonds 4.9%	-5.6%	0.2%	NZ Direct Property PCNZ/IPD Property (2021 return is 12 months to 30 September 2021) (Mercer Unlisted Property prior to 2015)
↓ st	(Defensive) (H) 0.7% Commodities (H)	-7.4% Emerging Market	Debt (UH) 0.4%	Debt (UH) -5.2% Commodities (H)	(Defensive) (H) 3.2%	2.5%	Equities (UH) -9.4% Commodities (H)	1.7% Hedge Funds	Infrastructure & Utilities (H) -6.5%	(Aggregate) (H) -1.2%	NZ Equities S&P/NZX 50 with imputation credits
Wors	-0.2%	Debt (UH) -8.3%	-15.0%	-22.8%	2.5%	2.0%	-11.6%	(Defensive) (H) <b>1.6%</b>	Property (H) -13.6%	Bonds -6.2%	NZ Government Bonds S&P/NZX NZ Government Bond

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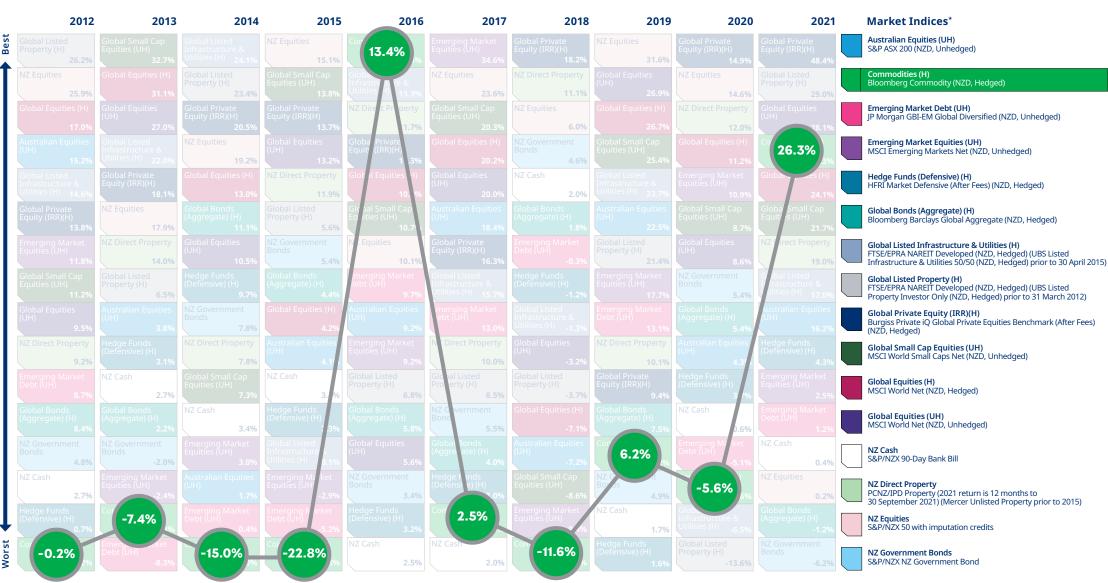


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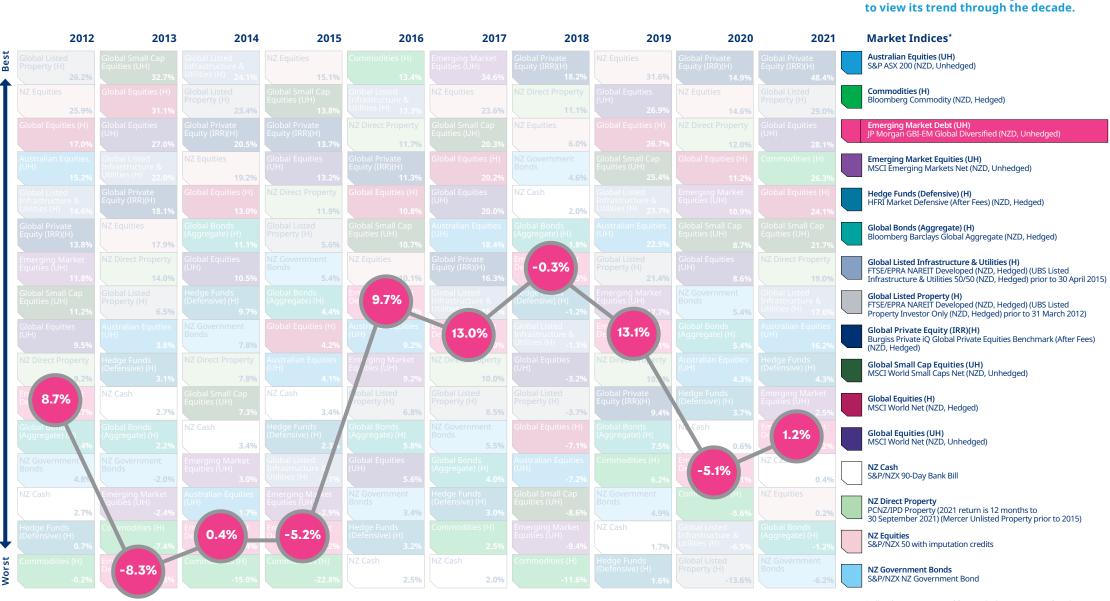




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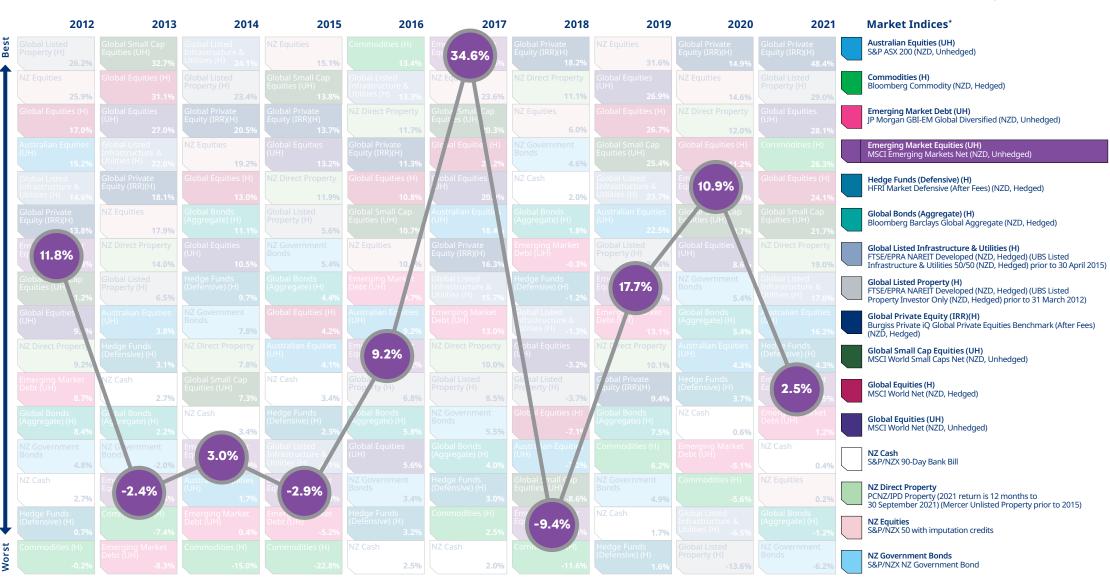


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All indices are gross of fees with the exception of Hedge Funds (Defensive) and Global Private Equity, which are net of fees.

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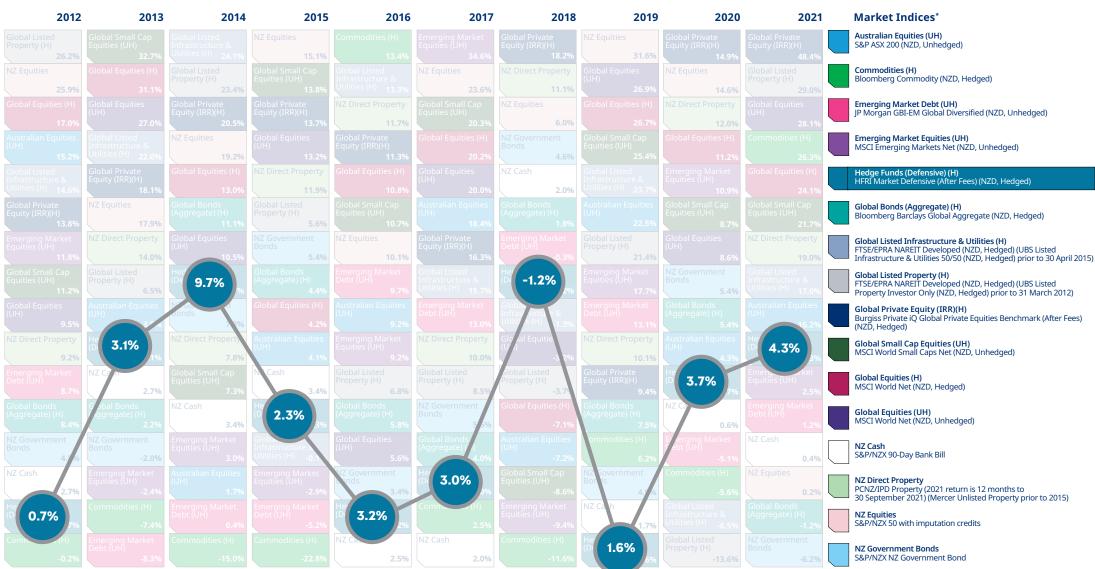




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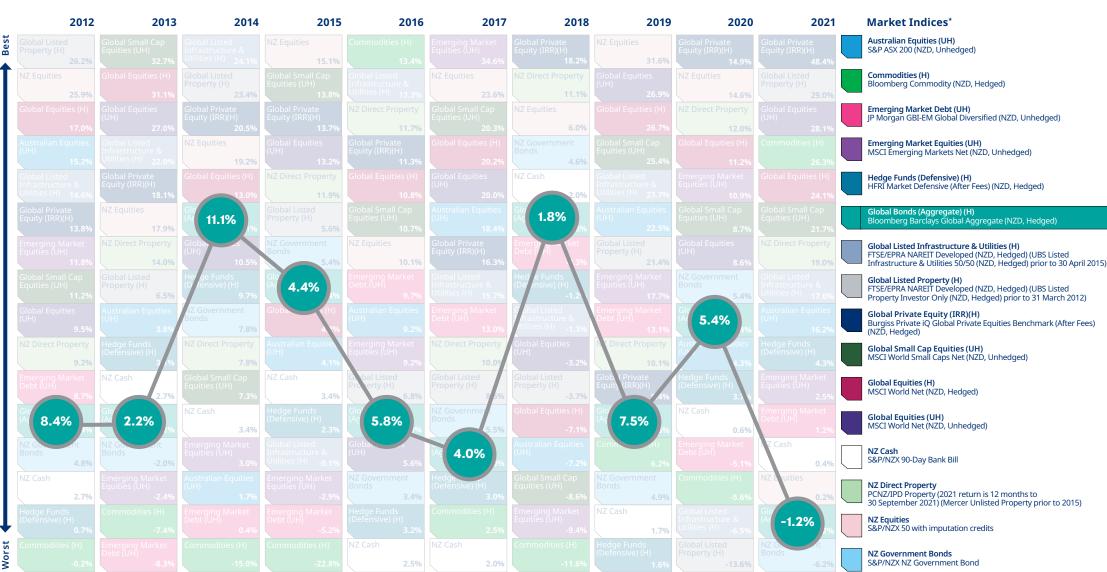
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Worst •

Best

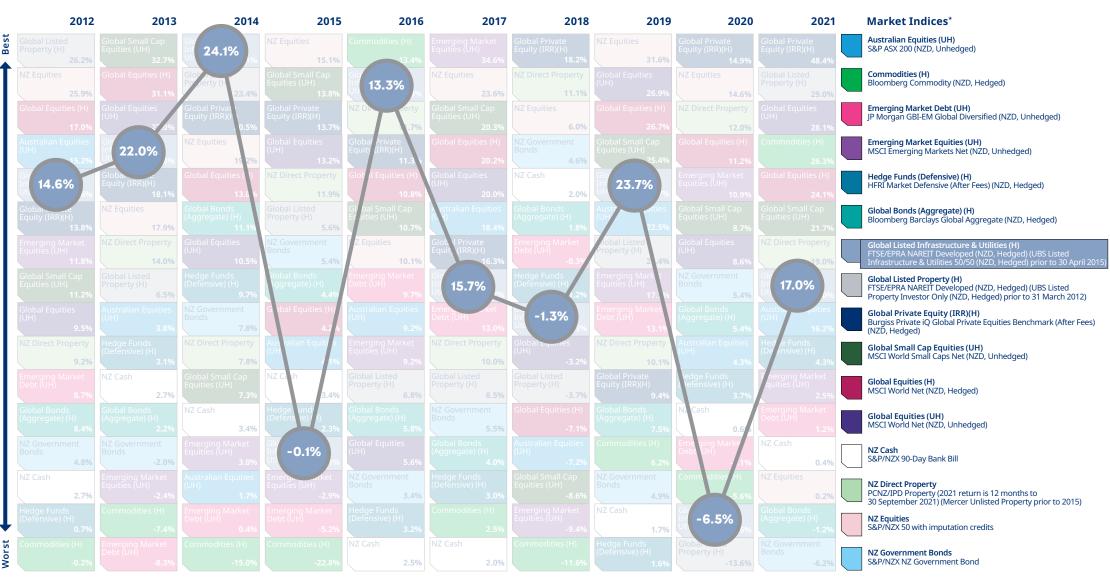




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Worst

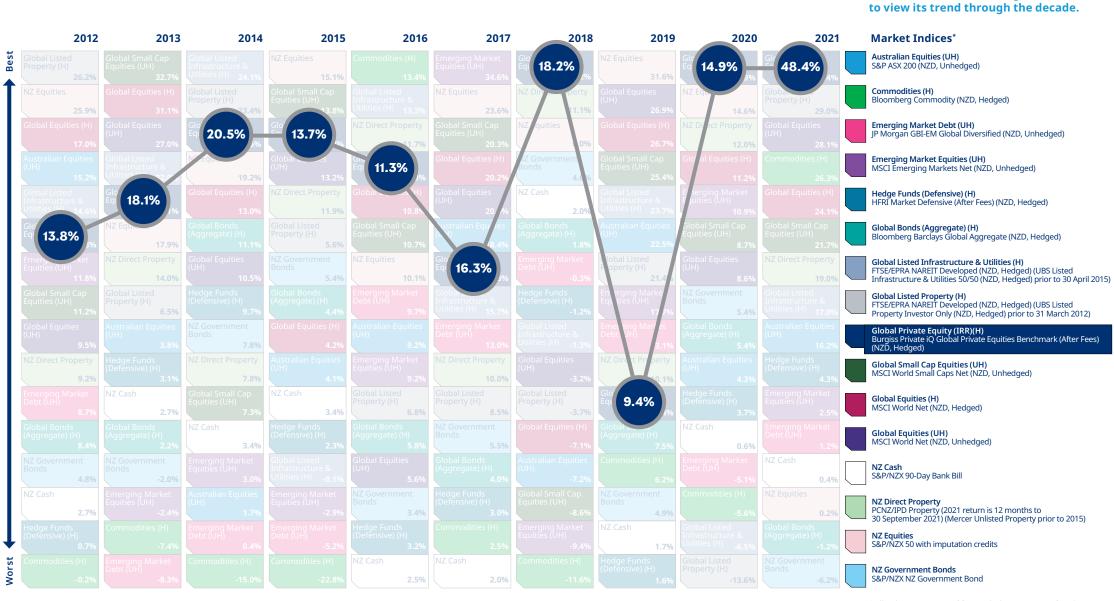
#### Mercer periodic table of annual investment returns

2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 Market Indices\* Australian Equities (UH) 26.2% S&P ASX 200 (NZD, Unhedged) Commodities (H) 23.4% 29.0% Bloomberg Commodity (NZD, Hedged) Emerging Market Debt (UH) IP Morgan GBI-EM Global Diversified (NZD, Unhedged) Emerging Market Equities (UH) MSCI Emerging Markets Net (NZD, Unhedged) Hedge Funds (Defensive) (H) HFRI Market Defensive (After Fees) (NZD, Hedged) Global Bonds (Aggregate) (H) 5.6% Bloomberg Barclays Global Aggregate (NZD, Hedged) Global Listed Infrastructure & Utilities (H) 21.4% FTSE/EPRA NAREIT Developed (NZD, Hedged) (UBS Listed Infrastructure & Utilities 50/50 (NZD, Hedged) prior to 30 April 2015) Global Listed Property (H) 6.5% FTSE/EPRA NAREIT Developed (NZD, Hedged) (UBS Listed Property Investor Only (NZD, Hedged) prior to 31 March 2012) Global Private Equity (IRR)(H) Burgiss Private iQ Global Private Equities Benchmark (After Fees) (NZD, Hedged) **Global Small Cap Equities (UH)** MSCI World Small Caps Net (NZD, Unhedged) Global Equities (H) 6.8% 8.5% -3.7% MSCI World Net (NZD, Hedged) Global Equities (UH) MSCI World Net (NZD, Unhedged) NZ Cash S&P/NZX 90-Day Bank Bill NZ Direct Property PCNZ/IPD Property (2021 return is 12 months to 30 September 2021) (Mercer Unlisted Property prior to 2015) NZ Equities S&P/NZX 50 with imputation credits -13.6% NZ Government Bonds S&P/NZX NZ Government Bond

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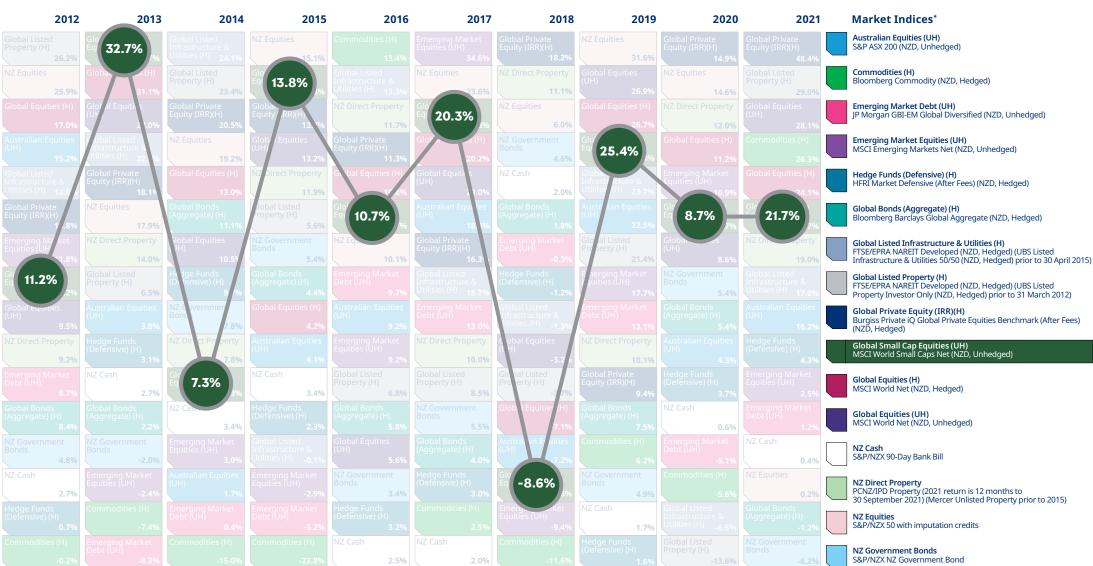


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All indices are gross of fees with the exception of Hedge Funds (Defensive) and Global Private Equity, which are net of fees.

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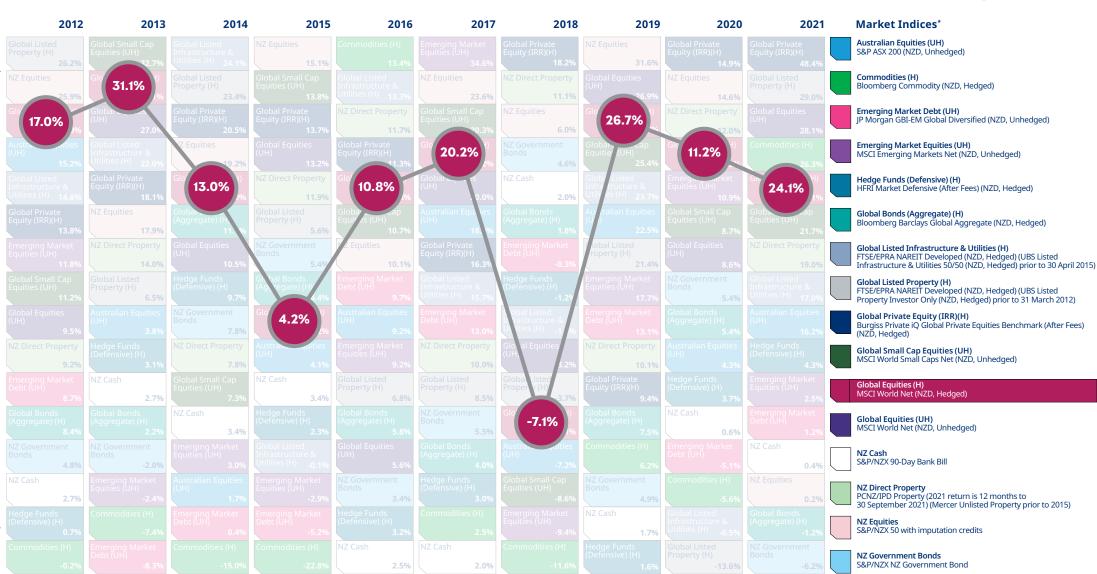
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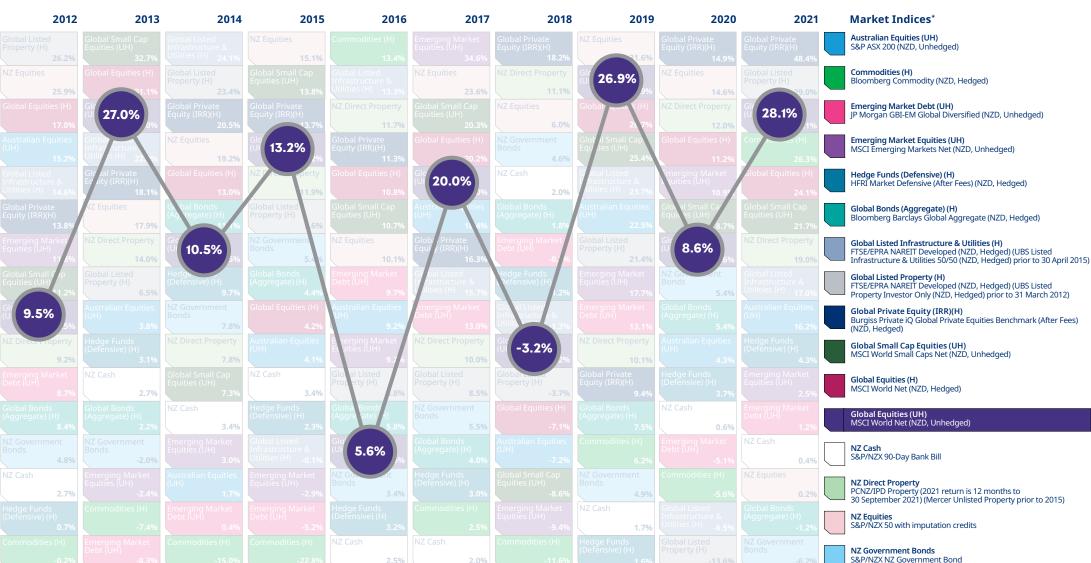
#### Mercer periodic table of annual investment returns



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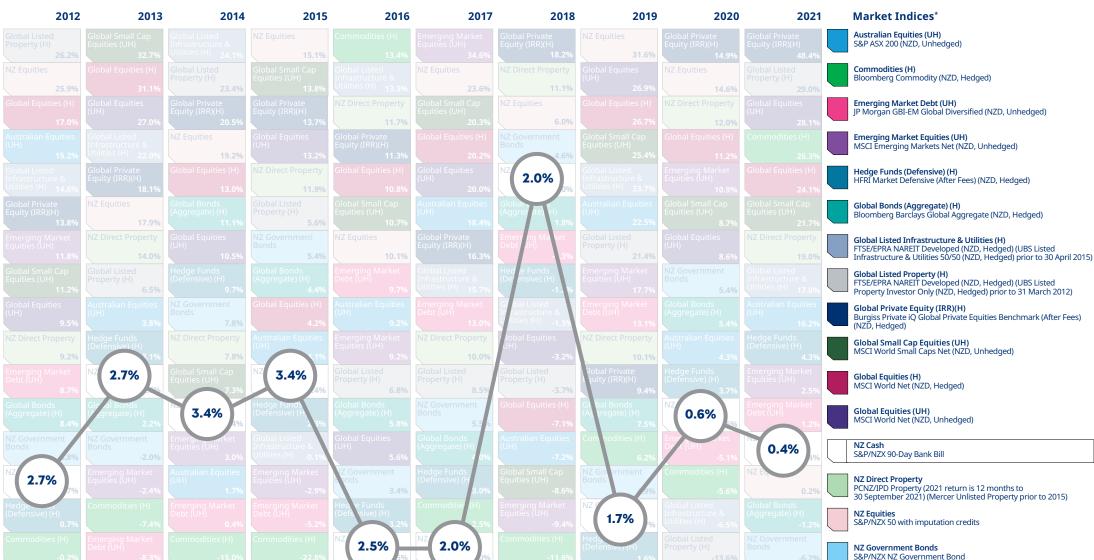
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### Mercer periodic table of annual investment returns



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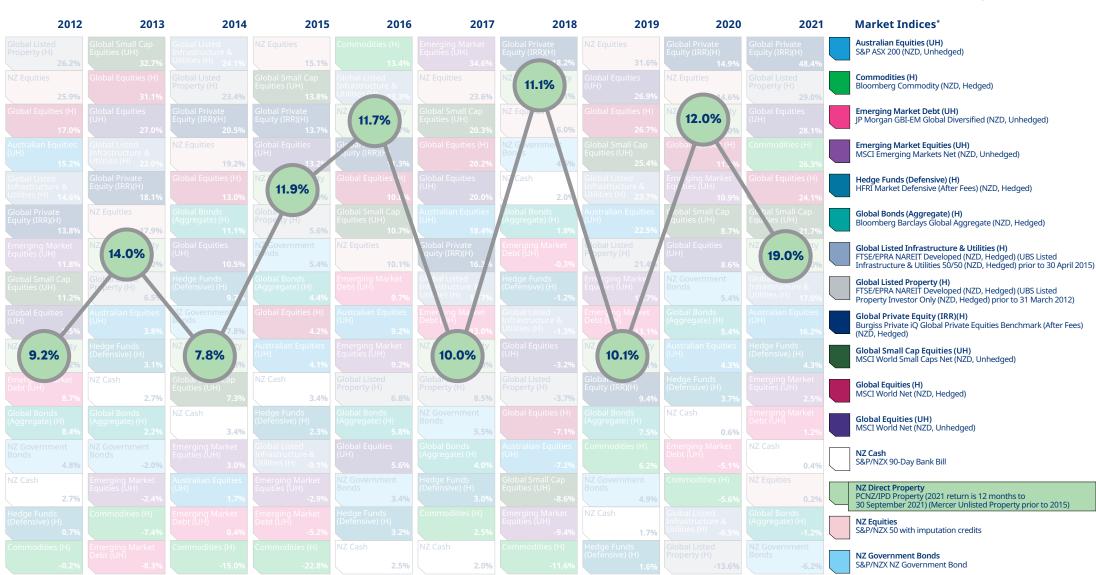
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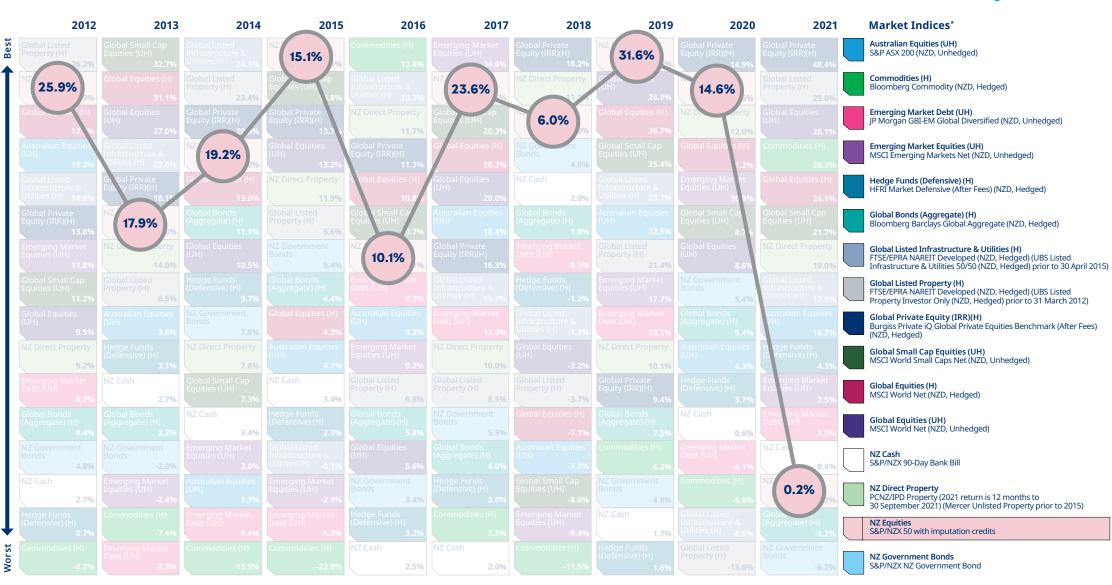
## Mercer periodic table of annual investment returns



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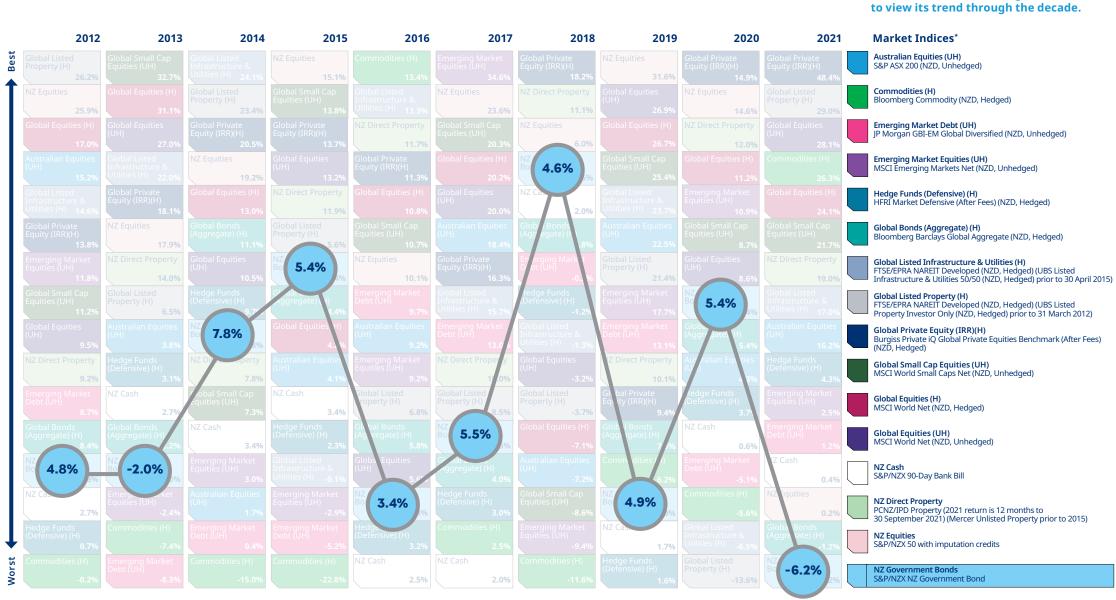




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